

EQUALITY IMPACT ASSESSMENT

Land & Property Team



PLYMOUTH
CITY COUNCIL

STAGE I: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?	<p>Decision to approve a second phase of direct development comprising 2,787 sq m of sustainable high quality, speculative employment accommodation for SME businesses to create / support up to 80 FTE jobs on Council owned land at Langage Business Park, Plympton, Plymouth.</p> <p>The project will help safeguard, facilitate and create new job opportunities. It will also promote growth - providing both local businesses and inward investors with a supply of high quality employment space. Using Government Best Practice it is estimated that around 80 jobs (1 job per 35sqm) could be supported as a result of this investment (excluding the temporary construction jobs).</p>
Responsible Officer	Tom Palmer
Department and Service	Place, Economic Development (Land and Property Team)
Date of Assessment	29 January 2016

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Age	N/A	Through the management of our Leasehold properties we aim to treat all customers fairly, and with respect and professionalism regardless of their gender, race, age, disability, religion, sexual orientation and marital status.	None	N/A
Disability				
Faith, Religion or Belief				
Gender - including marriage, pregnancy and maternity				
Gender Reassignment				
Race				
Sexual Orientation -including Civil Partnership				

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
Reduce the inequality gap, particularly in health between communities.	The provision of new employment accommodation will assist in providing more job opportunities for all and contribute to reducing the inequality gap across the City.	The Land & Property Team expect to let the completed development within 18 months of practical completion, creating / supporting circa 80 FTE jobs.
Good relations between different communities (community cohesion).	No implications	
Human Rights	No implications	

STAGE 4: Publication			
Director, Assistant Director/Head of Service approving EIA.	James Watt, Head of Land and Property	Date	29.01.2016